

বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ সদর দপ্তর, কুর্মিটোলা, ঢাকা-১২২৯। প্রশাসন বিভাগ www.caab.gov.bd

তারিখ: 8 পৌষ ১৪৩১ বঙ্গাব্দ ১৯ ডিসেম্বর ২০২৪ খ্রিস্টাব্দ

সারিক নম্বর: ৩০.৩১.০০০০.২০১.০৬.০১৬.২৪.১২৯২

বিষয়: বেবিচকের সাথে ল্যাবএইডের 'Agreement for Corporate Medical Services' চুক্তি সম্পাদন বিষয়ে অবহিতকরণ

উপর্যুক্ত বিষয়ে বেবিচকের সাথে ল্যাবএইডের 'Agreement for Corporate Medical Services' চুক্তিস্বাক্ষর অনুষ্ঠান গত ০৯ ডিসেম্বর ২০২৪ তারিখ সম্পন্ন হয়েছে এবং সম্পাদিত চুক্তিটি (সংযুক্ত) গত ১৬ ডিসেম্বর ২০২৪ তারিখ থেকে কার্যকর হয়েছে। উক্ত সম্পাদিত চুক্তিটি তাঁর সদয় অবগতি ও অধস্তনদের অবহিতকরণের জন্য নির্দেশক্রমে অনুরোধ করা হলো।

সকল সংযুক্তিসমূহ:

(১) সংযুক্ত

১৯-১২-২০২৪
আবু ছালেহ মোঃ মুসা জঙ্গী
পরিচালক (প্রশাসন)
+৮৮০ ২ ৮৯০১৪১২
dadmin@caab.gov.bd

বিতরণ (জ্যেষ্ঠতার ক্রমানুসারে নয়):

- 🕽। সদস্য (সকল), সিএএবি, সদর দপ্তর, কুর্মিটোলা, ঢাকা।।
- ২। প্রধান প্রকৌশলী, প্রধান প্রকৌশলীর দপ্তর, বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ।
- ৩। নির্বাহী পরিচালক(সেমসু), নির্বাহী পরিচালক (সেমসু) এর দপ্তর, বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ।
- ৪। নির্বাহী পরিচালক (হশাআবি), নির্বাহী পরিচালক (হশাআবি) এর দপ্তর, বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ।
- ৫। পরিচালক (সকল), সিএএবি, কুর্মিটোলা, ঢাকা।।
- ৬। তত্ত্বাবধায়ক প্রকৌশলী (সকল), সিএএবি, কুর্মিটোলা, ঢাকা।।
- ৭। পরিচালক (শাহ আমানত আন্তর্জাতিক বিমানবন্দর, চট্টগ্রাম/ওসমানী আন্তর্জাতিক বিমানবন্দর, সিলেট/কক্সবাজার আন্তর্জাতিক বিমানবন্দর, কক্সবাজার)।
- ৮। উপ-পরিচালক (সকল)......সএএবি, কুর্মিটোলা, ঢাকা।
- ৯। উপ-পরিচালক (সিএনএস), সিএনএস বিভাগ, বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ (ওয়েবসাইটে প্রকাশের অনুরোধসহ)।
- ১০। নির্বাহী প্রকৌশলী (সকল).....,সিএএবি, কুর্মিটোলা, ঢাকা।
- ১১। পিএস টু চেয়ারম্যান, চেয়ারম্যানের দপ্তর, বাংলাদেশ বেসামরিক বিমান চলাচল কর্তৃপক্ষ (চেয়ারম্যান মহোদয়ের সদয়

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অবগতির জন্য)।
১২। বিমানবন্দর ব্যবস্থাপক (সকল)....., সিএএবি, কুর্মিটোলা, ঢাকা।
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This Agreement for Corporate Medical Services (hereinafter referred to as the "Agreement") is made and executed on 9th December 2024 of the Christian era.

BETWEEN

Labaid Limited having its registered premises at House # 01, Road # 04, Dhanmondi, Dhaka-1205, Bangladesh, TIN-686174834504, represented by its duly authorized officer **Sakif Shamim**, Deputy Managing Director, Labaid Group.

Labaid Cardiac Hospital Limited having its registered premises at House # 01, Road # 04, Dhanmondi, Dhaka-1205, Bangladesh, TIN-530328130190, represented by its duly authorized officer Sakif Shamim, Deputy Managing Director, Labaid Group.

Labaid Specialized Hospital Limited having its registered premises at House # 06, Road # 04, Dhanmondi, Dhaka-1205, Bangladesh, TIN-218701332768 represented by its duly authorized officer **Sakif Shamim**, Deputy Managing Director, Labaid Group.

Labaid Cancer Hospital and Super Speciality Center having its registered premises at 26 Green Road, Dhanmondi, Dhaka-1205, Bangladesh, TIN-690331976524 represented by its duly authorized officer Sakif Shamim, Managing Director, Labaid Cancer Hospital and Super Speciality Center.

Labaid Specialized Hospital, Chattogram Limited having its registered premises at 3046, O. R. Nizam Road, Pabortak Moor, Punchlaish, Chattorgam, Bangladesh, TIN-185144784810 represented by its duly authorized officer Sakif Shamim, Managing Director, Labaid Specialized Hospital, Chattogram Limited.

(Labaid Limited, Labaid Cardiac Hospital Limited, Labaid Specialized Hospital Limited, Labaid Cancer Hospital and Super Speciality Center and Labaid Specialized Hospital, Chattogram are hereinafter referred to as the 'FIRST PARTY'/SERVICE PROVIDER', which expression shall unless excluded by or repugnant to the subject or context, mean and include its successors-in-interest, legal representatives, administrators, executors and permitted assigns) of the FIRST PARTY

AND

Civil Aviation Authority of Bangladesh (CAAB) having its head office at: Civil Aviation Authority Headquarter, Kurmitola, Dhaka-1229, Bangladesh represented by its duly Authorized Officer Air Vice Marshal Md. Monjur Kabir Bhuiyan, BUP, ndc, nswc,afwc,psc, Chairman, Civil Aviation Authority of Bangladesh (CAAB) (hereinafter referred to as the 'SECOND PARTY'/which expression shall, unless excluded by or repugnant to the subject or context, mean and include its successors-in-interest, legal representatives, administrators, executors and permitted assigns of the SECOND PARTY.

WHEREAS

A. The SECOND PARTY approached the FIRST PARTY to avail special corporate health services for its employees, members and their dependents (Spouses, children, father, and mother). For the purposes of this agreement, these individuals shall be called employees of Civil Aviation Authority of Bangladesh (CAAB).



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B. The **FIRST PARTY** is also desirous of providing special medical services to the employee and member of the SECOND PARTY and any other person so-referred to the **First Party** by the **Second Party** at a **Discounted Rate** as detailed in this Agreement.

AND WHEREAS, on the basis of the mutual understanding, the parties here agree to enter into this Agreement under the terms and conditions mentioned herein below:

TERM & CONDITIONS OF THE AGREEMENT FOR AVAILING MEDICAL FACILITIES:

1. Terms of Agreement:

- a) That this Agreement shall be valid for a period of 1 (one) year commencing from the date of signing and will be renewed automatically for a further period, except in the case that one of the parties terminates this Agreement through notifying the other party no later than one-month prior notice.
- b) That both the parties may, by mutual understanding change, modify, and amend the terms and conditions of this Agreement in writing.

2. Scope of Work:

- a) That the employees and members of Civil Aviation Authority of Bangladesh (CAAB) shall be entitled to avail facilities (like outdoor and indoor investigations, hospitalization, and medical services) rendered by the First Party with the discount facilities mentioned in this Agreement.
- b) That for availing medical services approved in this Agreement, each employee and member of Civil Aviation Authority of Bangladesh (CAAB), upon arrival at the premises of the hospital, will be required to show his/her employee or member identity card or its photocopy to the hospital authority. However, in case of emergency, as a special case, authorization by telephone for an authorized person from Civil Aviation Authority of Bangladesh (CAAB) and e-mail communication for the same purpose from any of the above individuals will also be accepted by the First Party as an appropriate referral for the employee and member.
- c) That if a dependent of an employee and member of Civil Aviation Authority of Bangladesh (CAAB) wants to avail of the medical services under this Agreement, he/she will be required to be accompanied by the employee and member, or will have to show the employee and member identity card or its photocopy at the hospital for availing the services under this Agreement.
- d) That if the First party wants to verify any ID card submitted to it by any employee and member of Civil Aviation Authority of Bangladesh (CAAB), the First Party shall communicate with any authorized person of Civil Aviation Authority of Bangladesh (CAAB) for this purpose.

Labaid Hospital, Labaid Cancer Hospital and Super Speciality Center (all branches and diagnostic centers of Labaid) will provide the following discount & services on medical services for the valued employee and member of Civil Aviation Authority of Bangladesh (CAAB):







Corporate Discount Offer:

OPD Services

30% discount on all pathological & biochemistry investigations.

15% discount on X-ray, CT scan, MRI, ECG, Ultra-sonogram, Echo and ETT

IPD Bed Charge and Bed Category

| SI No | Bed Category | Bed Charge (BDT) Inclusive of applicable food and service charge | Corporate Discount (BDT) |
|----------|---------------------|--|-----------------------------|
| 1 | High Care | 6,000 | 800 |
| 2 | NICU Normal | 6,200 | 1000 |
| 3 | NICU Incubator | 7,000 | 1200 |
| 4 | Twin Shared Cabin | 7,300 | 1000 |
| 5 | Post-Operative | 7,800 | 1000 |
| 6 | Post Catch | 8,800 | 1600 |
| 7 | Stroke Bed | 9,000 | 1200 |
| 8 | HDU/SD | 9,000 | 1200 |
| 9 | ICU Bed | 11,800 | 1800 |
| 10 | CCU Bed | 11,800 | 1800 |
| 11 | Single Deluxe Cabin | 12,000 | 1700 |
| 12 | CICU | 12,300 | 1900 |
| 13 | Executive Cabin | 12,800 | 2,000 |
| 14 | VIP Cabin | 19,800 | 3,600 |

Please be informed that PCR (DNA, RNA) Lab tests, Reference Lab and Nuclear Medicine are excluded from the discount policy. The discount will not be applicable to food charges, any type of service charges, any type of package prices, govt. fixed rate tests and any emergency tests.

Who will be Covered:

For Civil Aviation Authority of Bangladesh (CAAB), Chairman & member spouse & dependents (children, father and mother) and all the employees of Civil Aviation Authority of Bangladesh (CAAB).

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The mentioned facility will also be available to the officers & employees of the Ministry of Civil Aviation & Tourism.

- Call for Appointment: 10606, 10664
- Ambulance services
- Home sample collection services
- General Discount
- Health Awareness Program

4. Medical Report/Record:

- a) For IPD patients, the Hospital will maintain, for each patient, medical records in a register, records of investigations, and key medical inferences and provide reports to the patient regularly. The Hospital shall keep confidential all the medical information and documents of each patient and shall not disclose any such information to any third party or person without prior written permission of the Civil Aviation Authority of Bangladesh (CAAB) and the patient.
- b) The parties covenant and agree to keep confidential and secret, whether stated to be confidential or not, all verbal and written communications and all other information that the parties came to know pursuant to the relationship created by this Agreement
- c) The liabilities of the parties under the above confidentiality clause shall remain valid and effective even after the expiration or termination of this Agreement.

5. Payment Methods:

The payment of charges for all the services is the sole responsibility of the individual and all payments must be paid by him/her upon discharge.

6. Representation and Warranties:

Each party represents and warrants in relation to the other party that:

- a) It has all requisite corporate power and authority to execute, deliver and perform its obligations under this Agreement and has been fully authorized by all requisite corporate actions to do so; and
- b) The person(s) representing this Agreement has/have all requisite power and authority to represent the respective party and execute this Agreement.

7. Modification of Pricing:

- a) That the pricing for medical tests and discount rate mentioned in this Agreement is fixed for the entire period of this Agreement.
- b) That if the First Party wants to increase the pricing after the duration of the present agreement, then it would require to notify the Second Party with prior 30 (Thirty) days' notice.
- c) Should the Second Party reject the revised pricing then the Agreement shall stand cancelled at the expiry of the notice period as clause 7 (a) above.

8. Termination:

- a) That this Agreement may be terminated by either party by giving 30 (Thirty) days prior notice to the other party without assigning any reason whatsoever.
- b) That any earlier termination shall not affect any receivables outstanding between the parties.

9. Successors Bond:

This Agreement shall be binding on and inure to the benefit of the respective parties hereto and their successors and assigns. The obligations and rights stated herein may not be assigned to another entity or individual without the express written consent of the other party.









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10. Non-Assignment:

That neither party shall assign or transfer all or any part of its rights and obligations under this Agreement without the prior written consent of the other party.

11. Waiver:

Failure of either party in enforcing any provision of this Agreement shall be construed as a waiver of such provision or any other rights under this Agreement. Any waiver by a party hereto shall only be effective and enforceable against the said party if evidenced in writing and duly executed by its authorized signatory.

12. Arbitration:

Any dispute or controversy between the parties arising out of or relating to this Agreement shall be resolved amicably between the parties through discussions, failing which the dispute or controversy shall be referred to arbitration for matters of dispute to be resolved in accordance with the provisions of the Arbitration Act, 2001. The decisions of the Arbitrator(s) shall be final and binding on the parties. The place of arbitration shall be Dhaka. Joint and individual liability will be applicable in case of any act, error, omission, or commission of any negligence regarding any obligation under this Agreement.

13. Governing Laws:

That this agreement shall be governed with and construed in accordance with the relevant laws of Bangladesh.

14. Counterparts:

This Agreement shall be executed in two (2) original copies to be printed on Non-Judicial Stamps for each of the Parties, each of which shall constitute an original but both of which constitute one Agreement.

15. Severability:

If any provision or condition of this Agreement is prohibited or rendered invalid or unenforceable, such prohibition, invalidity or unenforceability shall not affect the validity or enforceability of any other provision and condition of this Agreement and the applicable governmental rule, regulation, order, or law shall prevail.

Notice: Operational, routine and business communications under this Agreement can be provided/sent by email, fax in writing and in English language only. Other notices, writings and communications under this Agreement may be delivered by hand, registered post, courier service; postage prepaid or fax transmission and shall be addressed to the Parties at the address mentioned below:

Address:

Md. Jahidur Rahman

Deputy Manager, Corporate Services Department

Labaid Group

Cell: +8801766660333

Email: corporateservices@labaidgroup.com

Md. AT-Habits
Deputy Manager, & orporate Marketing

Labaid Cancer Hospital & Super Speciality Centre

Cell: +8801766661058

Email: hasib@lahaidcancer.com

Address:

Abu Saleh Md. Musa Zangi (Deputy Secretary)

Director (Administration)

Civil Aviation Authority of Bangladesh (CAAB)

Email: dadmin@caab.gov.bd



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Notwithstanding the date of execution hereof, this Agreement shall be deemed to have come into effect from 16th December (Victory Day) 2024 in Dhaka, Bangladesh.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year mentioned above.

MADE IN DUPLICATE AND SIGNED

Signed on behalf of

Signed on behalf of

| | LABAID GROUP | Civil Aviation Authority of Bangladesh (CAAB) | |
|--|---|---|--|
| | For. | | |
| election to the Control of Contro | Se Si | Dang's | |
| | Parisha Shamim Director Labaid Group | Abu Saleh Md. Musa Zangi (Deputy Secretary) Director (Administration) Civil Aviation Authority of Bangladesh (CAAB) | |
| | Witness | Witness | |
| | Sakif Shamim Deputy Managing Director of Labaid Group & Managing Director of Labaid Cancer Hospital & Super Speciality Centre | Abu Saleh Md. Mohiuddin Khan (Joint Secretary) Member (Admin) Civil Aviation Authority of Bangladesh (CAAB) | |